



Republic of the Philippines
Professional Regulation Commission
Manila



PROFESSIONAL REGULATORY BOARD OF METALLURGICAL ENGINEERING
RESOLUTION NO. 04
Series of 2017

**CODE OF ETHICS OF REPUBLIC ACT NO. 10688, OTHERWISE KNOWN AS
"AN ACT REGULATING THE PRACTICE OF METALLURGICAL ENGINEERING IN
THE PHILIPPINES, REPEALING FOR THIS PURPOSE PRESIDENTIAL DECREE
NUMBERED 1536, OTHERWISE KNOWN AS THE 'METALLURGICAL
ENGINEERING LAW OF THE PHILIPPINES', AND FOR OTHER PURPOSES"**

Pursuant to Section 7 (i), Article II and Section 42, Article V of Republic Act (RA) No. 10688, otherwise known as "An Act Regulating the Practice of Metallurgical Engineering in the Philippines, Repealing for this Purpose Presidential Decree Numbered 1536, otherwise known as the 'Metallurgical Engineering Law of the Philippines', and for other Purposes", the Professional Regulatory Board of Metallurgical Engineering, in consultation with the Society of Metallurgical Engineers of the Philippines (SMEP) and after approval of the Professional Regulation Commission, hereby adopts and promulgates this Code of Ethics¹.

PREAMBLE AND FUNDAMENTAL PRINCIPLES

We, Metallurgical Engineers of the Philippines, hereby commit to uphold and safeguard the integrity, honor and dignity of our profession by using our knowledge and skills for the enhancement of human welfare; being honest and impartial and serving with commitment the public, our employers and clients; striving to increase the competence and prestige of our profession; and exercising leadership by supporting the professional and technical societies of our discipline.

Metallurgical Engineers, in the fulfillment of their professional duties, shall:

- I. Hold paramount the safety, health and welfare of the public and the environment;
- II. Render services only in the areas of their competence;
- III. Issue public statements only in an objective and truthful manner;
- IV. Act in professional matters as faithful agents or trustees of their employer or client;
- V. Avoid the deceptive use of facts; and
- VI. Conduct themselves honorably, responsibly, ethically, and lawfully so as to enhance the honor, reputation and worth of the profession.

¹ Adapted partly from the US Society of Professional Engineers with permission.

ARTICLE I. SAFETY, HEALTH AND WELFARE OF THE PUBLIC AND THE ENVIRONMENT

Metallurgical Engineers:

- A. shall advise their employer or client in case the latter's judgment would jeopardize or be prejudicial to the life or property of others;
- B. shall not complete, sign, or seal plans and/or specifications that are not in conformity with applicable engineering standards. If the employer or client insists on pursuing such unprofessional or illegal act, the Metallurgical Engineers shall promptly notify the proper authorities, and may demand to be disengaged from the project or contract;
- C. shall endeavour to participate in civic affairs; career guidance for youths; and other activities for the advancement of the safety, health, and well-being of their community; and
- D. shall adhere to the principles of sustainable development in order to protect the environment for future generations.

ARTICLE II. SERVICE IN AREAS OF COMPETENCE

Metallurgical Engineers:

- A. shall undertake assignments only when qualified by reason of education or adequate training in the specific technical field/s involved;
- B. shall not affix their signatures to any plan or document dealing with subject matter in which they lack competence, nor to any plan or document not prepared under their direction and control;
- C. shall assume responsibility for coordination of an entire metallurgical engineering project, and as such, shall sign and seal engineering documents pertinent to such project, *provided*, that each plan/document corresponding a specific technical segment shall be signed and sealed only by qualified engineers who respectively prepared them; and
- D. shall continue their professional development throughout their careers and should keep abreast of the developments or advancements in their specialty fields by engaging in professional practice, participating in continuing education courses, attending professional meetings and seminars, and reading technical literature, among others.

ARTICLE III. ISSUANCE OF PUBLIC STATEMENTS

Metallurgical Engineers:

- A. shall be objective and truthful in rendering professional reports, statements, or testimonies. They shall include all relevant and pertinent information in such reports, statements, or testimonies;

- B. shall publicly express their technical opinions only when these are founded upon knowledge of complete set of facts and proven competence on the subject matter; and
- C. shall explicitly identify the interested parties on whose behalf they are speaking when issuing statements, criticisms, or arguments on technical matters.

ARTICLE IV. ACTIONS IN PROFESSIONAL MATTERS

Metallurgical Engineers:

- A. shall not reveal facts, data, or confidential information without the prior consent of the employer or client and/or when authorized by applicable laws, rules and regulations;
- B. shall not permit the use of their name or associate in business ventures or practice of engineering by any person or firm which they have reasonable ground to believe is engaged in unlawful, unethical, fraudulent or dishonest activities;
- C. shall report any violation of RA No. 10688 and this Code that may come to their knowledge to appropriate professional bodies, and where appropriate, to public authorities, and shall cooperate with the latter by furnishing information or assistance, as may be required;
- D. shall disclose all known or potential conflicts of interest that could influence or would likely influence their judgment or the quality of their services. They shall not accept any financial or other considerations from engagements in which their judgment may be compromised;
- E. shall not accept part-time employment unless in accordance with the policies of the employer and ethical considerations;
- F. shall not solicit or accept compensation, financial or otherwise, directly or indirectly, from more than one party for services rendered on the same project, or for services pertaining to the same project, unless the circumstances are fully disclosed and agreed to in writing by all relevant parties;
- G. in public service as members, advisors, or employees of a governmental or quasi-governmental body or department shall not, directly or indirectly, have any financial or material interest in any transaction requiring the approval of their office;
- H. shall not solicit or accept a contract from a governmental body or company in which they concurrently serve as advisers, consultants, council members, or officers;
- I. shall not resort to improper means, including the use of unfair and derogatory criticisms against a colleague, for the purpose of obtaining employment, or encroaching upon the professional prospects of another;



- J. shall give credit for engineering work, such as designs, inventions, writings, or other accomplishments, to those to whom it is due, and shall recognize the proprietary interests of others; and
- K. shall honor and abide by all agreements entered into with their employer or client with respect to confidentiality of information, ownership and use of designs, data, reports, and records pursuant to pertinent intellectual property laws.

ARTICLE V. AVOIDANCE OF THE DECEPTIVE USE OF FACTS

Metallurgical Engineers:

- A. shall not falsify their qualifications or permit misrepresentation of their qualifications and those of their associates;
- B. shall not offer, give, or solicit, either directly or indirectly, any contribution to influence the award of a contract by public authority, or which may be reasonably construed by the public as having the effect or intent of influencing the awarding of a contract. They shall not offer any gift or other valuable consideration in order to secure work;
- C. shall avoid misrepresentation or concealment of a material fact for the recruitment of engineers and other personnel; and
- D. shall avoid misrepresentation or concealment of a material fact in the preparation of articles for the lay or technical press. They shall not likewise take credit for lay or technical press performed by others.

ARTICLE VI. PROFESSIONAL AND HONORABLE CONDUCT

Metallurgical Engineers:

- A. shall conform with the provisions of R.A. No. 10688 in the practice of Metallurgical Engineering and shall at all times be guided by the highest standards and integrity in striving to serve the public interest;
- B. shall not attempt to maliciously injure, directly or indirectly, the professional reputation, prospects, practice, or employment of other professionals; and
- C. shall not, without consent, use equipment, supplies, laboratory, or office facilities of an employer to carry on outside private practice.

ARTICLE VII. PENAL PROVISIONS

Violation of any provision of this Code shall constitute unethical, unprofessional and dishonorable conduct and the erring party shall be subjected by the Board of Metallurgical Engineering to disciplinary action as provided for in Section 29, Article III

of R.A. No. 10688, without prejudice to the institution of other legal actions as may be warranted by evidence.

ARTICLE VIII. EFFECTIVITY

This Code of Ethics shall take effect after fifteen (15) days following its full and complete publication in the Official Gazette or in a newspaper of general circulation in the country.

Issued at the City of Manila, this 8th day of September, 2017.

 JUANCHO PABLO S. CALVEZ Member	 AGUSTIN M. FUDOLIG Chairman	VACANT Member
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ATTESTED:


ATTY. LOVELIKA T. BAUTISTA
OIC, Secretary's Office of the PRBs

APPROVED:

 ANGELINE T. CHUA CHIACO Commissioner	 TEOFILO S. PILANDO, JR. Chairman	 YOLANDA D. REYES Commissioner
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